

# POST SHOW REPORT



3<sup>RD</sup> EDITION



IT & ITES



BFSI



MANUFACTURING

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# DISTINCTIVE AND ASPIRATIONAL

# MEET THE MOST PREFERRED WORKPLACES



With **9 successful editions** of **Most Preferred Workplace** series lauded organisations that created exceptional workplaces and inspired in challenging times.

When the going gets tough, the tough gets going. And in times of adversity, a few exceptional organisations have risen above the rest, creating workplaces that become beacons of inspiration and admiration.

Navigating stormy business climates, these organisations have crafted distinctive and aspirational environments that foster resilience, engagement, and growth. They stand as shining examples of what is possible when leadership, culture, and innovation converge.

# EXCEPTIONAL ORGANISATIONS, UNPARALLELED EXPERIENCES

Taking challenges head-on and turning them into opportunities, these standout organisations were recognised at **Most Preferred Workplace series** in a celebratory ceremony that lauded them for their remarkable growth journeys. This landmark event delved into the stories of these remarkable organisations, exploring the strategies, practices, and values that enabled them to create workplaces worthy of adulation and emulation.

## ORGANISATIONS THAT WERE CHOSEN AS MOST PREFERRED WORKPLACE

				
				
				
				
				
				
				
				
				
				
				
				
				
				And More...

# PAST SPEAKERS



**Aarti Srivastava**  
CHRO - India  
Capgemini



**Akaash Chatterjee**  
Managing Director &  
Partner  
BCG India



**Akhila Ananth**  
Vice President Human  
Resources  
Kotak Mahindra General  
Insurance Company  
Limited



**Akhilesh Guleria**  
Chief Human Resources  
Officer  
Reliance General  
Insurance



**Amit Kumar**  
Product Manager - India  
Market  
Phenom



**Anand Mishra**  
Sr. Vice President  
Human Resources  
HDFC ERGO



**Anand Dhruv**  
Associate Director -  
HR | Head Talent  
Development & Early  
Careers  
NTT Limited



**Anoop Kamat**  
Head HR  
Takeda  
Pharmaceuticals



**Atul Joshi**  
Chief - HR & Adminis-  
tration  
Mahindra & Mahindra  
Financial Services



**Bhasker Bhandary**  
Senior Director  
Human Resources  
Acer India



**Bhuvaneshwar Naik**  
CHRO  
Lentra



**Calvin Lyngdoh**  
Vice President Human  
Resources  
Bajaj Auto Limited



**Chetan Deshpande**  
Group CHRO  
Sanjay Ghodawat Group



**Chithra Arun**  
Senior Director - HR  
Partner Leader  
Capgemini



**Mr. C S Krishnakumar**  
Sr. VP & CHRO  
Essar Power



**Dhanashree Thakkar**  
Head Human  
Resources  
Bharti AXA Life  
Insurance



**Dinesh Aggarwal**  
CEO  
RR Kabel



**Divya Jha**  
HR Director India,  
Johnson Controls



**Dr. Deepak Deshpande**  
Senior Director  
NTT Global Data Centers  
& Cloud Infrastructure



**Dr. Vishalli Dongrie**  
Head People &  
Change Advisory  
KPMG India

# PAST SPEAKERS



**Dr. Hemchandra Panjkar**  
Group HR Head  
Meril Life Sciences  
India Pvt Ltd.



**Dr. C. Jayakumar**  
Executive Vice  
President & Head -  
Corporate Human  
Resources (CHRO)  
Larsen & Toubro



**Gaurish Wagh**  
Global Talent Manage-  
ment & Change Leader  
Global Invest Bank



**Himanshu Misra**  
Head Human Resources  
Axis AMC



**Jagdeep Chauhan**  
HR - Director  
P. D. Hinduja National  
Hospital & Medical  
Research Centre



**Loly Vadassery**  
Chief Human  
Resources Officer  
Datamatics Business  
Solutions Limited



**Madhuri Mhamankar**  
Head Human Resources  
Yotta Infrastructure  
Solutions



**Mainak Dhar**  
CEO & Bestselling  
Author



**Mandar Dani**  
Associate Director  
KPMG India



**Manisha Kelkar**  
Chief Human  
Resources Officer  
Nuvoco Vistas  
Corporation Limited



**Manoj Chaudhary**  
Head - Human  
Resources  
Edelweiss MF



**Minhye Seo**  
Head Human Resources  
South Asia, BD



**Mishti Verma**  
Founder & Director,  
Inner katha  
Interventions



**M Lakshmanan**  
Chief Human  
Resources Officer  
L&T Technology  
Services



**Mohit Saxena**  
Head Human  
Resources  
Bajaj Energy



**Mohit Kumar**  
President HR - Head of  
Learning Talent, OE and  
HO - HR  
Hindalco Industries



**Moonmoon Roy**  
Associate SVP & Head -  
Human Resource  
Development  
Mahindra Home Finance



**Mukul Pachisia**  
Global Operations  
Leader  
EY GDS



**Neetu Chitkara**  
Managing Director  
and Partner  
BCG



**Nidhi Prasad**  
Director - Human  
Resource &  
Compliance  
Ather Energy

# PAST SPEAKERS



**Nikita Rana**

Spotlight & PRpro.ai



**Nilesh Dange**

Chief Human Resource  
Officer  
L&T Finance



**Pooja Bansal**

Chief Human Resource  
Officer  
Piaggio Vehicles Pvt Ltd,  
India



**Prasanth Nair**

Chief Human  
Resource Officer  
Crompton Greaves  
Consumer Electricals  
Limited



**Pravin Sawant**

Sr. Vice President &  
CHRO  
63 moons  
technologies limited



**Puneet Khurana**

Head – Human  
Resources  
Policybazaar.com



**Radhika Gordhandas**

Head HR  
Axis Finance Limited



**Rajat Raheja**

Divisional President  
Amdocs India



**Rajiv Burman**

Global People Partner  
S & P Global



**Rajorshi Ganguli**

President and Global  
HR Head  
Alkem Laboratories  
Ltd



**Saba Adil**

Chief Human Resource  
Officer  
Edelweiss Tokio Life  
Insurance



**Sabyasachi Ray**

Vice President HR  
Bajaj Auto Ltd



**Sahil Jain**

CEO  
Hirschvogel  
Components India



**Sahil Nayar**

Senior Associate  
Director – HR,  
KPMG in India



**Santanu Ghoshal**

CHRO  
Schaeffler India Ltd



**Shailesh Vilankar**

Sr. Vice President – HR  
Schindler India



**Shankar Jadhav**

Managing Director  
BSE Investments &  
Head-Strategy BSE



**Shantanu Das**

Senior Vice President -  
Human Resources  
Zydus Wellness



**Sharmishtha Bhadra**

Head – CoE (OD,  
Talent, L&D and  
Performance  
Future Generali India  
Life Insurance



**Shivakumar**

Group Executive President  
Corporate Strategy &  
Business Development  
Aditya Birla Group

# PAST SPEAKERS



**Sital Kumar**  
Executive Director (HR),  
NTPC Limited



**Sohan Tulpule**  
Business Consulting -  
People & change  
advisory  
KPMG India Services  
LLP



**Srinivas Pindi**  
Executive Director HR &  
TA  
Phenom



**Mr. Sumantra Mitra**  
Sr. Vice President -  
Human Resources  
Glenmark Life  
Sciences Ltd



**Sumnesh Joshi**  
Deputy Director General  
(Joint Secretary Level)  
Ministry of Communications  
and IT Government of India



**Vaibhav Goel**  
Sr. Vice President &  
Head - HR, E&P  
Business  
Reliance Industries Ltd.,  
India



**Yeshwinder Patial**  
Senior Director Human  
Resources  
MG Motor India



**Yogi Sriram**  
Consultant to CEO & MD,  
Group HR  
Larsen & Toubro Ltd



**Mahendra Inge**  
Head - Human  
Resources  
Serum Institute of India



**Dipankar Ghosh**  
CHRO  
Bajaj Consumer Care Ltd



**Dr. Ritu Anand**  
Chief Leadership &  
Diversity Officer  
Tata Consultancy  
Services



**Harshvendra Soin**  
Global Chief People  
Officer & Head  
Marketing  
Tech Mahindra



**Jaya Virwani**  
Diversity, Equity, &  
Inclusiveness & Ethics  
Leader  
EY GDS



**Manish Chaudhari**  
President & Chief of  
Staff  
Poonawalla Fincorp  
Limited



**Pankaj Khanna**  
EVP, Revenue Assurance  
& Head HR, BPS  
Coforge

And More...



# MEDIA COVERAGE

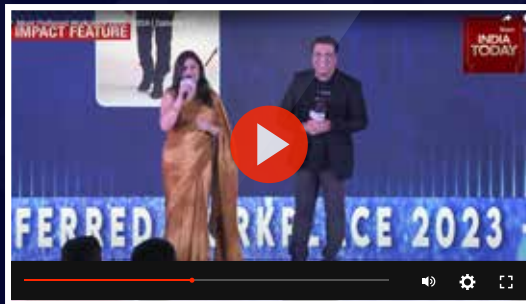


Televised on **India Today Most Preferred Workplace 2023 - 2024**

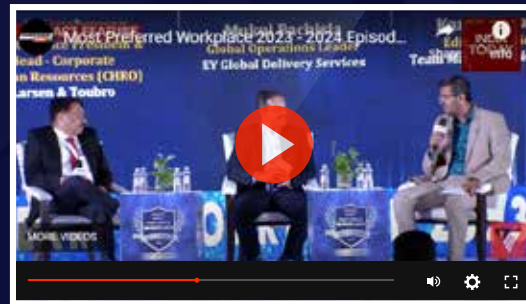


IT & ITES Edition | Manufacturing Edition | BFSI Edition

Televised on **India Today Most Preferred Workplace 2023 - 2024**



Episode 1



Episode 2

Televised on **India Today Most Preferred Workplace 2022- 2023**



Episode 1



Episode 2

IT & ITES Edition | Manufacturing Edition | BFSI Edition | Health & Wellness Edition

Televised on **India Today Most Preferred Workplace 2022- 2023**



Episode 1



Episode 2

# PRESS RELEASE

## Most Preferred Workplace 2023 - 2024

### Manufacturing Edition 2023-2024



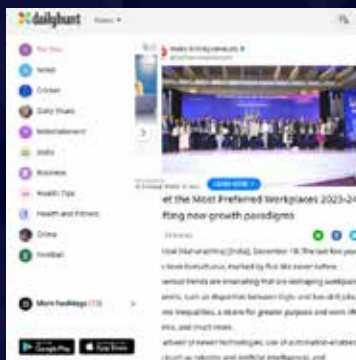
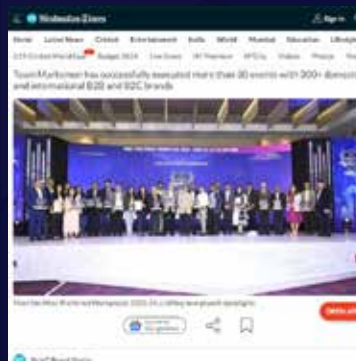
### BFSI Edition 2023-2024



# PRESS RELEASE

## Most Preferred Workplace 2023 - 2024

### IT & ITES Edition 2023-2024



And More...

# PRESS RELEASE

## Most Preferred Workplace 2023 - 2024 (3rd Edition)

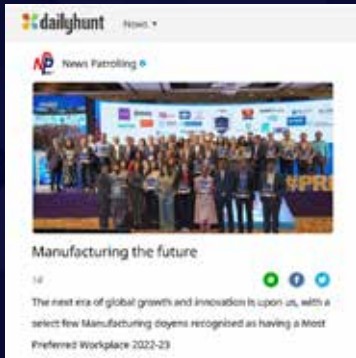


## Most Preferred Workplace 2022 - 2023 (Health & Wellness Edition)



# PRESS RELEASE

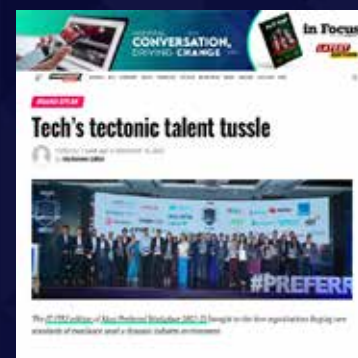
## Most Preferred Workplace 2022 - 2023 (Manufacturing Edition)



## Most Preferred Workplace 2022 - 2023 (BFSI Edition)



## Most Preferred Workplace 2022 - 2023 (IT & ITES Edition)



# PRESS RELEASE

Most Preferred Workplace 2022 - 2023



And More...

# PRINT PUBLICATION

Business Standard  
Insight Out

## Business Standard Most Preferred Workplace 2023 - 2024 (It & Its Edition)

Business Standard  
2

**BUILDING IMPACTFUL BRANDS AND ORGANISATIONS** BS MARKETING INITIATIVE / 05 February 2024

### DRIVING PERFORMANCE THROUGH PEOPLE

1 Functional roles in the nature of modern work have changed. Here's how organisations can drive performance using technology and talent

### CREATING A CULTURE OF INCLUSIVE GROWTH

1 Major Players, General President, Andhra State, outline how the organisation strategically supports employee empowerment

### THOSE RECOGNISED IN A GLITTERING RECOGNITION CEREMONY INCLUDED

- At the ceremony, the following organisations were recognised as winners in the IT & Its Edition:
- Most Preferred Workplace 2023-2024 (IT & Its Edition):
- 1. Airtel
- 2. Amazon
- 3. Capgemini
- 4. Cognizant
- 5. EY
- 6. Genpact
- 7. HCL
- 8. Infosys
- 9. L&F Technology Solutions
- 10. L&F Technology Solutions
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- 17. L&F Technology Solutions
- 18. L&F Technology Solutions
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- 20. L&F Technology Solutions

### RAISING A TOAST TO INCLUSIVE GROWTH STRATEGY

1 Rupa Deyani, People Director - GHD India, AB InBev COO India, outlines how a commitment to diversity supports all-inclusive growth, greater social impact and a more resilient workforce

### CREATING INCREDIBLE EMPLOYEE EXPERIENCES

1 Saurabh Datta, CTO & General Manager, Productivity & Digital Solutions, outlines how digital solutions are creating incredible employee experiences

### INNOVATING THE WAYS OF WORK STRATEGY

1 Mohit Rayawade, CEO & Co-Founder of Phenom, outlines why the business plan for digital, data and innovation is changing fast

### BUILDING A SENSE OF BELONGING

1 Anand Prasad, CEO, EQ India, outlines how the organisation is creating a sense of belonging and a more resilient workforce

Business Standard  
Insight Out

Business Standard  
18

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Business Standard  
3

**BUILDING IMPACTFUL BRANDS AND ORGANISATIONS** BS MARKETING INITIATIVE / 05 February 2024

### TOWARDS NEW WORKPLACE PARADIGMS

1 Functional roles in the nature of modern work have changed. Here's how organisations can drive performance using technology and talent

### STRATEGIC HR AS A CATALYST FOR BUSINESS SUCCESS

1 Anand Prasad, CEO, EQ India, outlines how the organisation is creating a sense of belonging and a more resilient workforce

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Business Standard  
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Business Standard  
Insight Out

# PRINT PUBLICATION

Business Standard  
Insight Out

## Business Standard Most Preferred Workplace 2023 - 2024 (Manufacturing)

**4** BUILDING EFFECTIVE BRANDS AND ORGANISATIONS BS MARKETING INITIATIVE 05 February 2024

**NURTURING GREEN GROWTH**

**ATHER**

**BUILDING A PROGRESSIVE ORGANISATIONAL CULTURE**

**AN EYE ON FUTURE GROWTH HORIZONS**

**CRAFTING WORKPLACE EXPERIENCES THAT AMAZE**

**CREATING GROWTH PATHWAYS FOR EMPLOYEES**

**LEVERAGING TWIN DRIVERS OF SUCCESS**

**16** CHINESE ARRIVALS IN MALDIVES ROSE TO THIRD SPOT IN 2023

**SpiceJet plans flights to Lakshadweep, Ayodhya**

**Avi-Indo groups and its Maldivian partner to set up**

**Maldives, China sign 21-point all-India Maldivian-Kenyaning**

**Bankle, Oppenheimer won SAS award nominations**

**FLIGHTS TO MALDIVES EMPOWERED PEOPLE**

**MORNING SHOW**

**18**

**Unlock the premium edge**

**REMAINING THE FUTURE OF THE WORKPLACE AND WORKFORCE**

**Business Standard Insight Out**

## Business Standard Most Preferred Workplace 2023 - 2024

**MAXIMISING THE POWER OF HUMAN CAPITAL** BS MARKETING INITIATIVE Monday, 31 July 2023

**SHAPING A NEW POSSIBLE THROUGH EXCEPTIONAL WORKPLACES**

**FROM THE CO-FOUNDER'S DESK**

**THE EVOLVING NATURE OF THE MODERN WORKPLACE**

**ENRI PMSI NTPC**

**INFLUENTIAL LEADERS OF INDIA 2023 3RD EDITION**

**Empowering India From Vision to Action**

**27th SEP 2023**

**Celebrating Excellence and Honouring Visionary Trailblazers**

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# PRINT PUBLICATION

The Economic Times Most Preferred Workplace 2022 - 2023

## Celebrating Success of Organisations and Brands

### CREATING A CULTURE OF CHANGE

The Most Preferred Workplace 2022, brought to you by Nitesh Maheshwari, leads a galaxy of brands embodying meaning and purpose above all else.



#### Industry Perspectives



#### Leadership Learning



#### Iconic Insights



#### Putting People First

As a leader, you must understand that organisations don't exist for the sake of existing, but to provide value to their people.



#### The essential ingredients of great workplace culture



Building a purposeful workplace.

The secret sauce of great workplace culture.



## Onwards and Upwards



### Customers First, Employees Always!



### Pillars of Growth



### The Art of Engaging Employees



### Delivering high on People Happiness Quotient



### A Culture of Care



## Prioritising Workforce Wellbeing

As a leader, you must understand that organisations don't exist for the sake of existing, but to provide value to their people.

### Human Capital at Work



### Employee-centricity to the Fore



### Maximising Human Capital



### Focusing on the Employee Experience



### Putting People First



## Growing From Strength to Strength



### Decoding the Future of Work



### An Eye on the Future



### Orra's Aura



### Building People to Build Business



### The Upside of the Hybrid Workplace



And More...

# PROMOTION BY CLIENTS

**Kulraj's Post**

As a leader in the industry, Xebia has consistently demonstrated its commitment to excellence. This year, we have been honored to receive the Most Preferred Workplace 2023-24 award, a testament to our dedication to our employees and our commitment to innovation.



**Mukul Pachauri's Post**

It is a great honor to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**Johnnies Contracts Asia Pacific's Post**

Johnnies Contracts Asia Pacific is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**Shree Ramkrishna Exports Pvt. Ltd.'s Post**

Shree Ramkrishna Exports Pvt. Ltd. is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**Sanglier Movers Limited's Post**

Sanglier Movers Limited is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**Whisper Group's Post**

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**Vedana Global's Post**

Vedana Global is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**State Bank of India's Post**

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**Safeway Private Limited's Post**

Safeway Private Limited is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**Purnavalli Fincorp's Post**

Purnavalli Fincorp is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**Baxter Healthcare India's Post**

Baxter Healthcare India is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**ATPC United's Post**

ATPC United is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**VA TECH WINNAB LTD.'s Post**

VA TECH WINNAB LTD. is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**Larsen & Toubro's Post**

Larsen & Toubro is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**Taxent's Post**

Taxent is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**Feetguard Filter Pvt. Ltd.'s Post**

Feetguard Filter Pvt. Ltd. is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**Teleperformance's Post**

Teleperformance is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.




**LET Technology Services (ITTS) Post**

LET Technology Services (ITTS) is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



**Enezyorg's Post**

Enezyorg is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.

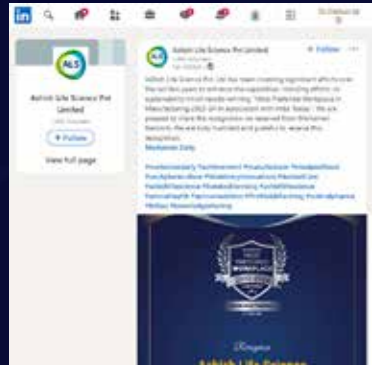


**Armadocs's Post**

Armadocs is proud to be recognized as one of the Most Preferred Workplaces 2023-24. This award is a testament to the dedication and hard work of our employees, who have made us a great place to work. We are proud to be a part of the industry and to continue to strive for excellence.



# PROMOTION BY CLIENTS



# GLIMPSES 2023 - 2024



And More...

# ABOUT TEAM MARKSMEN

We are a media organisation based out of Mumbai that empowers industry leaders by providing them with insights, ideas, and opportunities that fits their unique industry and context. Through content shared via our flagship website, Marksmen Daily, and our print magazine 'in Focus' focused on business, leadership, and lifestyle, we help advance the practice of management.

**Team Marksmen** has carved a niche by creating unique knowledge communities and platforms that inform and shape the actions of decision makers, enabling them to create impactful change. We have successfully executed more than 45 events with over 1500 domestic and international B2B and B2C brands, helping businesses across industries create opportunities to engage audiences through on-ground and virtual experiences.



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For event enquiry email us at:


 [contact@teammarksmen.com](mailto:contact@teammarksmen.com)

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This initiative has been brought to you by Team Marksmen. We help organisations and leaders from across sectors create impactful change that matters through unique brand solutions that resonate with audiences.